

Health Care Proposal Summary

The below applies to non-retirees. Please note all premium shares will remain the same throughout the six year plan. Copay details can be found in the full six page agreement distributed to the membership. This is just a **summary** and members are encouraged to read the full agreement for complete details of the plan.

School Year	Changes
2019-2020	<ul style="list-style-type: none">• None
2020-2021	<ul style="list-style-type: none">• Premium Holiday in December Members pay only half their December premium
2021-2022	<ul style="list-style-type: none">• Deductible for prescriptions begins \$100 individuals/\$200 family• Premium Holiday in December Members pay only half their December premium
2022-2023	<ul style="list-style-type: none">• Deductible for prescriptions continues• Deductibles for medical services begin \$250 individuals/\$500 family• Potential Premium Holiday in December Members pay none of their December premium depending on the size of the Trust Fund
2023-2024	<ul style="list-style-type: none">• Deductibles for prescription and care continue
2024-2025	<ul style="list-style-type: none">• Deductibles for prescription and care continue• Prescription drug prices may increase pending potential savings. Details can be found in the full agreement Retail: \$10/\$30/\$65 Mail: \$25/\$75/\$165